

**MICHAEL AUERBACH**

*Vice President and National Practice Leader,  
Social Risk Consulting,*

**CONTROL RISKS**

Michael Auerbach is responsible for the management and strategic direction of Control Risks' Social Risks practice, which provides a range of advisory services for clients in the private, public and nongovernmental sectors. Michael's expertise in social and human rights and environmental risks helps clients maximize opportunities and avoid costly problems by managing the risk exposures inherent in the complex social and environmental settings in which they work. Michael holds a master's degree in International Relations from Columbia University and a bachelor's degree in Critical Theory and Post-Colonial Studies from the New School for Social Research. Michael also holds degrees in Conflict Resolution from Cyprus College and Middle East History from the Hebrew University.

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**RADCLIFFE DOCKERY**

*President and Chief Executive Officer*

**HIGHEREYE TRAINING & CONSULTING**

Radcliffe Dockery is the Founder/CEO of HigherEye Training & Consulting. He has delivered training for businesses, educators and young people in Asia, South East Asia, the Americas and Sub-Sahara Africa.

As a community volunteer, Radcliffe has hands on knowledge about the challenges facing Youth people around the world. He used this knowledge to strengthen CSR initiatives for companies across various sectors.

He has been featured on CBC Newsworld, Business News Network and in CIM Magazine.

Radcliffe has an Honours Business Degree and a Certificate in Strategic Alliances from York University. He has worked for companies such as HBC, Zurich, TELUS, IBM, AT&T and Canada Post. This includes roles in Marketing, Training and Strategic Alliances.

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**JANNE DUNCAN**

*Partner*

**MACLEOD DIXON LLP**

Janne Duncan is a partner in the Toronto office of Macleod Dixon LLP. She practices in the global mining area, focusing on M&A transactions, initial public offerings, corporate finance (equity and debt), securities law compliance and general commercial matters including joint ventures and similar arrangements involving mining companies. In addition to her public company work, she advises private venture capital companies, including in the areas of emerging technologies and clean-tech, and not-for-profit organizations. Her recent work includes advising international mining companies on risk management and compliance strategies to avoid corruption.

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**DILA ERSENKAL**

*Senior Consultant*

**HATCH**

Dr. Dila Ersenkal is a Senior Environmental Engineer with experience in design, engineering, construction, maintenance and operation. She graduated with a doctorate degree in Environmental Technology, and expertise in application of advanced oxidation technologies and nanotechnology for water and groundwater remediation. As a Senior Consultant at Hatch; Dila has participated in due diligence reviews as part of multidisciplinary teams for different range of projects around the world to ensure compliance with Equator Principles and IFC Performance Standards. She has advised banks and other financial institutions on risk management associated with project finance and project compliance with international standards. Dila is also specializing in carbon management, regulatory framework for greenhouse gases (GHG), climate change strategy development and sustainability business strategy development. Dila is a certified Internal Auditor of ISO 9001:2008, ISO 14001:2004, OHSAS 18001:2007, and Social Accountability (SA) 8000 Management Systems. She has extensive knowledge and experience in UN Global Compact and Sustainability Reporting based on Global Reporting Initiative (GRI).

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**WAYNE FLOREANI**

*Vice President*

**ON THE GROUND GROUP (THE INTERNATIONAL DIVISION OF MINEAFRICA INC.)**

Wayne has 25 years of international trade and investment promotion experience and expertise, with a particular focus on mining. He worked previously with the South African Consulate (Department of Trade and Industry) in Toronto and the Sudbury Regional Development Corporation. He has organized numerous international trade missions, conferences, seminars and ministerial delegations. He is a current Board Member (and past Chairman) of the Canada-Southern Africa Chamber of Business, a member of the Prospectors and Developers Association of Canada and Past President of the Canadian Italian Business and Professional Association of Canada.

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**BRYAN HUGHES**

*District Manager*

**EXPORT DEVELOPMENT CANADA**

Bryan graduated from University of British Columbia with an Applied Science Degree (Mechanical Engineering) in 1977 and worked for ten years as an engineer and project engineer for leading engineering consulting firms in Vancouver. His work experience has included being an entrepreneur and marketing both services and products to buyers in South Asia, Latin America and Europe.

In 1994 Bryan, representing B.C.Trade, played a key and constructive role to catalyze the formation of NorthStar Trade Finance – a British Columbia success story created by Scott Shepherd in collaboration with Canadian Banks and EDC. In the past sixteen years NorthStar has financed more than \$500 Million dollars of Canadian goods manufactured in Canada and purchased by foreign buyers. Northstar's headquarters are located in Vancouver.

Bryan followed this success with a four year interchange assignment as a Trade Commissioner – South Asia, with DFAIT at International Trade Centre Vancouver. In 1999 Bryan joined EDC and was promoted in 2008 to District Manager Commercial Markets Team– British Columbia.

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## MARTIN JONES

*Vice President, Corporate Affairs*

### **BANRO CORPORATION**

and *Chairman BANRO FOUNDATION*

Martin Jones is Chairman of Banro Corporation's award-winning Banro Foundation, which invests strategically in education, health care and social infrastructure development in the eastern Democratic Republic of the Congo.

Martin studied Political Studies and History at Queen's University in Kingston, Ontario and began his career as a newspaper reporter and then as an executive assistant to a Member of Parliament. He spent five years with the public affairs department of Imperial Oil before becoming a consultant, where his clients over a period of 25 years included several of Canada's leading corporations.

He joined Banro in September 2004, as the Company was planning to begin exploration in the DR Congo. At the time, Banro employed 9 people. Today, it has over 250 full-time employees and indirectly provides jobs for another 2000 Congolese nationals. The Company is building its first gold mine at its flagship Twangiza project.

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## JAKE LANG

*Lead Metallurgist*

### **SGS**

Jake Lang has over 5 years of experience working in the minerals industry with a wide range of experience focusing on problem solving and process development in both flotation and hydrometallurgical fields. Jake has a wealth of experience focused on mineral process projects with contributions to various development projects including base metals, PGM, industrial metals and oxide ore types. Jake received a bachelor's degree in chemical engineering from the University of Western Ontario. He has been with SGS since 2006 and is currently the Lead Metallurgist managing SGS' Vancouver metallurgical and mineralogy facility in British Columbia.

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## JULIE MCCASHIN

*Vice President, Health Services Development, Americas Region,*

### **INTERNATIONAL SOS ASSISTANCE, INC.**

As Vice President, Health Services Development for the Americas Region of International SOS, Julie McCashin is responsible for managing the company's relationships with the North American Oil and Gas Industry. She has been with International SOS since 1994.

Ms. McCashin's recent projects include:

- Health Plan Author, Chad Cameroon
- Health Services Design, Sakhalin
- Health Care Management Program, Angola
- Medical Services Review, Aluminum Production Facilities, Samara and Belaya Kalitva, Russia
- Construction Medical Services, Equatorial Guinea.

Ms. McCashin holds a Master of Public Health degree from the University of Alabama in Birmingham, and Master of Business Administration and Bachelor of Science degrees from Georgetown University, Washington, D.C.

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## KEVIN MCCORT

*President and Chief Executive Officer*

### **CARE CANADA**

Kevin has spent his life fighting global poverty. He has worked with people affected by drought and conflict in Somalia, with refugees in Kenya, people in Bosnia and Croatia caught in the civil war, and survivors of the Rwandan genocide. Kevin was one of the first humanitarian workers in Goma, DRC, when 1 million refugees flooded across the border. From 1997 to 2000 Kevin served as CARE Country Director in Zambia, developing and managing agriculture, education, health, and micro-enterprise programs. Kevin has earned his Executive MBA from the Queen's University School of Business.

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## KEVIN O'CALLAGHAN

*Partner*

### **FASKEN MARTINEAU LLP**

Kevin O'Callaghan provides strategic advice on aboriginal, regulatory, environmental and other corporate social responsibility ('CSR') issues. While his extensive experience is focused throughout western and northern Canada, he also advises a number of clients around the world. If unavoidable conflicts arise during project development, Kevin appears before courts, tribunals and arbitration panels to assist resource companies on challenges to licenses by local communities, NGOs and indigenous communities. Kevin appeared as counsel at the Supreme Court of Canada in the leading case on aboriginal consultation (Haida Nation v. B.C.) and a case regarding aboriginal rights and human rights (R. v. Kapp).

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## MONICA OSPINA

*Director*

### **O TRADE AND MARKET ACCESS**

For over ten years, Monica has worked on defining new approaches to managing community relations and securing operational productivity in the extractive industry supply chain. Monica holds a Master's Degree in Diplomatic Studies from the University of Westminster, and has completed programs in International Business Strategy and Sustainable Management at the London School of Economics and Harvard University.

Monica is the author of a market access and capacity building model – the Local Community Procurement Program (LCPP) – and is currently developing the fourth guideline for the PDAC's e3 Plus: A Framework for Responsible Exploration, entitled "Sustainable Supply Chain Practices."

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## JOE RINGWALD

*Vice President Mining*

### SELWYN RESOURCES LTD.

Joe Ringwald joined Selwyn Resources in January 2011. Joe is a mining and mineral process engineer with over 25 years mining and construction experience. Past employment included senior mining engineer with Placer Dome, Vice President Project Development with Crew Gold, Technical Director Mining with AMEC Americas, Vice President Sustainable Development with Tournigan Energy and, most recently, Vice President Operations and Project Development with Brett Resources. His career has taken him into numerous countries in Europe, Africa, the Middle East, North America, Latin America and Asia to work on underground and surface projects of various commodities including base and precious metals, uranium, coal, industrial minerals and diamonds. Most of his career has been focused on mine development, Corporate Social Responsibility and Sustainable Development.

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## BRUCE SHAPIRO

*President*

### CANADA-SOUTHERN AFRICA CHAMBER OF BUSINESS and

*President*

### MINEAFRICA INC.

In addition to On the Ground Group and MineAfrica Bruce is also the president of A.P.O.C. Inc., a business development company that provides management and executive services to the Canada-Southern Africa Chamber of Business, of which he is the President.

Prior to immigrating to Canada in 1977 and until 1991 Bruce held various senior executive positions in retail, real estate and finance industries and owned a consulting practice in trade and investment finance in South Africa. He has taught finance and marketing at various universities and colleges both in Canada and South Africa and is a frequent speaker at international conferences. Bruce is a member of both the Prospectors and Developers Association of Canada and the Canadian Institute of Mining.

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## WARREN TE BRUGGE

*President and Chief Executive Officer*

### MANZIMVULA VENTURES, INC.

With more than 30 years of experience in 40 countries, Warren Te Brugge is a seasoned and successful business executive. He is engaged by companies to navigate complex process of change, growth and international positioning.

Warren's experience spans most business disciplines—including finance, IT, strategic planning, training and development, project management and marketing & communications.

From low tech to high tech, and from general management to specific assignments in marketing, sales and finance, the common thread in Warren's experience and approach embraces both the functional and the human sides of business.

By framing consulting projects as organizational community development projects, Warren has helped organizations drive significant revenue growth, international expansions, and breakthrough performance.

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## LAUREEN WHYTE

*Principal*

### ARBUTUS CONSULTING

and

*Member*

### PROSPECTORS AND DEVELOPERS ASSOCIATION OF CANADA (PDAC) CSR AND ABORIGINAL AFFAIRS COMMITTEES

Laureen Whyte is a recognized specialist in Community/Aboriginal Relations, CSR/Sustainable Development and Community Economic Development. She has successfully guided numerous initiatives involving diverse stakeholders for major corporations, small and medium businesses, non-profits and First Nations.

Laureen was formerly Vice President, Sustainability & Operations at the Association for Mineral Exploration BC. Earlier in her career, Laureen helped establish Spectra Energy (formerly Duke Energy) as an innovative leader in focused community engagement initiatives.

Laureen received a Master of Arts in Public Policy from the University of Calgary, and a Certificate in Corporate Citizenship from Boston College. She Chairs the Board of the BC Aboriginal Mine Training Association, Chairs the Content & Communications Committee of the Centre for Excellence in Corporate Social Responsibility for the Extractives Sector, serves on the Combining our Strength Council and is former chair of the Aboriginal Relations Committee of the Canadian Energy Pipeline Association.

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Canada-Southern Africa  
Chamber of Business

# UPCOMING EVENTS

**April 28, 2011 – Vancouver, British Columbia**

## **5<sup>TH</sup> Risk Mitigation and Corporate Social Responsibility in Africa and Emerging Markets Seminar**

with Premier Sponsors Fasken Martineau LLP, Hatch and International SOS

**FASKEN  
MARTINEAU**



**HATCH™**



**June 23, 2011 – Toronto, Ontario**

**Tee Off for Tiny Tots –**

## **11<sup>TH</sup> Annual Golf Tournament with TOPAC (Tour Operators Promoting Africa in Canada)**



**November 8, 2011 – Toronto, Ontario**

## **6<sup>TH</sup> Risk Mitigation and Corporate Social Responsibility in Africa and Emerging Markets Seminar**

**November 9, 2011 – Toronto, Ontario**

## **10<sup>TH</sup> Annual Indaba Dinner**

with keynote speaker Bobby Godsell – Chairman, Business Leadership South Africa and past Chairman, Eskom Holdings and past Chief Executive Officer, AngloGold Ashanti Limited and **Business Person of the Year Award Sponsored by Hatch**

**HATCH™**

**March 6, 2012 – Toronto, Ontario**

## **Canada-Southern African Chamber of Business 13<sup>TH</sup> Annual Mining Breakfast and MineAfrica's 10<sup>TH</sup> Annual Investing in African Mining Seminar**

with Premier Sponsor SGS during PDAC

**SGS**



For more information: [www.canadasachamber.com](http://www.canadasachamber.com)

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